

Diversity and Anti-Discrimination Policy of the Department of African Studies (isiZulu)

Inqubomgomo Yokwehlukahluka Nokulwa Nobandlululo Yesikhungo Sezifundo Zase-Afrika Zenyuvesi yaseVienna

1. Siyavuma ukuthi sonke, ngenxa 'yokuchema kwethu okungaqondile', yezizinda kanye / noma amalungelo ezenhlalo noma ukuntuleka kwamalungelo, siqondene|sihlobene nezinhlobo ezihlukahlukene namazinga ahlukene okubandlululwa okusekelwe, phakathi kokunye, ibala lesikhumba; ukuthambekela kwezocansi, inkolo, ukukhubazeka, ubuzwe, ubulili, isikhundla emphakathini, ubudala, izilimi.
2. Isikhungo sezifundo Zase-Afrika sihlose ukuba yindawo ephephile yokubhekana nanoma iyiphi inkinga yokuchema, ukubandlululwa kanye nokucwaswa ngokobuhlanga futhi sinikeze indawo yokufunda neyokusebenzela ehlonipha wonke umuntu nganoma yisiphi isikhathi.
3. Sikhuthaza ukuhlanganiswa wabantu emphakathini kanye nokulingana kwabo bonke, kunganagwi umbala wesikhumba sabo, ukuthambekela kwezocansi, inkolo, ukukhubazeka, ubuzwe, ubulili, isikhundla emphakathini, ubudala, izilimi.
4. Siyavumelana futhi siyahambisana neSimemezelo Somhlaba Wonke Samalungelo Abantu. *“Umbhalo Ogcwele Wogunyazo Lwamalungelo Oluntu Jikelele.”*(bheka indatshana 191).
5. Sifisa ukubhekana nazo zonke izimo zokubandlululwa okuncane nokukhulu ngaphakathi futhi, lapho kudingeka khona sizobandakanya ochwepheshe kanye namalungu wezinye izinhlango ezihlangene.
6. Sifisa ukubhekana nazo zonke izimo zokubandlululwa okuncane nokukhulu ngaphakathi futhi, lapho kudingeka khona sizobandakanya ochwepheshe kanye namalungu wezinye izinhlango ezihlangene.
7. Sifisa ukubhekana nazo zonke izimo zokubandlululwa okuncane nokukhulu ngaphakathi futhi, lapho kudingeka khona sizobandakanya ochwepheshe kanye namalungu wezinye izinhlango ezihlangene.
8. Siqinisekisa ukungaziwa komuntu ngamunye othintekayo ekucwasweni uma eceliwe.
9. Siqinisekisa ukuthi le nqubomgomo itholakale esidlangalaleni futhi ingasetshenziswa njengesisekelo sezinsolo|samacala|sezimangalo zobandlululo.
10. Le nqubomgomo itholakala (izotholakala) ngezilimi ezilandelayo: isiSwahili, isiBambara, isiZulu, isiHausa, isi-Arabhu, isiJalimane, isiNgisi nesiFulentshi.